



# DE&I Roundtable

NOVEMBER 1 | BOSTON | HOSTED BY  NATIXIS  
INVESTMENT MANAGERS

## AGENDA WEDNESDAY, NOVEMBER 1

8:30 AM	Registration & Continental Breakfast
9:00 AM	<b>Welcome &amp; Opening Remarks</b> <b>Jim Cove</b> , Executive Vice President, U.S. Marketing   <i>Natixis Investment Managers</i> <b>Kimber Lintz</b> , Director   <i>IMEA</i>
9:15 AM	<b>Trends, Challenges &amp; Priorities</b> <b>Jill Johnson</b> , Senior Manager in Financial Services Organization   <i>Ernst &amp; Young</i> <b>Rajiv Ramanathan</b> , Partner, People Advisory Services   <i>Ernst &amp; Young</i> <b>Jane Steinmetz</b> , Partner, Boston Office Managing Partner   <i>Ernst &amp; Young</i>
10:00 AM	<b>Connecting with Culture</b> Industry firms will share successful DE&I programs and approaches that engage clients and employees. <b>Shonda Jaquez</b> , Director of Belonging   <i>SalesPage</i> <b>Michelle Thompson Dolberry</b> , Chief Diversity, Equity & Inclusion Officer   <i>MFS Investment Management</i>
10:45 AM	Break
11:00 AM	<b>Unlocking the Power of Culture:</b> <b>A Practical Guide to Measuring &amp; Articulating Culture for Impractical Change</b> In this session we'll dig into why some cultures don't work, how to measure cultural health, and how to use data to promote improvements in your culture to create meaningful impacts on issues like DE&I. <b>Benjie Elston</b> , President - North America, Head of Sustainability   <i>White Marble Consulting</i>
11:45 AM	<b>Building &amp; Leading Diverse Teams</b> Hear unique perspective on how leaders can recruit, train, and retain a diverse workforce. This session will also explore how to provide a collection of emerging ideas on creating a culture of belonging and inclusion and discuss potential roadblocks and unconscious biases. <b>Vince Tiseo</b> , Managing Director, Global Head of Business Strategy   <i>Goldman Sachs</i>
12:30 PM	<b>Box Lunch &amp; Executive Roundtable</b> This interactive conversation will provide an opportunity for members to help the IMEA identify next steps for its DE&I initiative by sharing programs, policies, priorities, strategies, and challenges at their firms related to diversity, equity, inclusion, culture and belonging.
2:00 PM	Adjourn